

CURRENT LIST OF 2023 BREAKOUT SESSIONS

**Subject to Change*

Core Theme	Topic Name	Topic Description
Board Health & Strategy	Peer Group 1 Roundtable	Peer Group 1 are the busiest ones in the GiGi's network. Come learn from your peers and seek strategies to continue to grow sustainably. If you're in Peer group 2-4, this is not the session for you.
Board Health & Strategy	Peer Group 2 Roundtable	Learn from the other Playhouses that are in a similar place in terms of community and family engagement. Learn from your peers and seek strategies for building on your strengths and continually grow your Playhouse into the next level!
Board Health & Strategy	Peer Group 3 Roundtable	Learn from the other Playhouses that are in a similar place in terms of community and family engagement. Learn from your peers and seek strategies for building on your strengths and continually grow your Playhouse into the next level!
Board Health & Strategy	Peer Group 4 and Startups Roundtable	Peer group 4 includes playhouses that are newly opened, are located in an area with a smaller population, or are struggling in some way to grow their family engagement. Learn and be inspired by one another to dream BIG as you find ways to grow into your potential.
Board Health & Strategy	President's Roundtable	Presidents are the central point of contact to provide a pulse on overall Playhouse health and sustainability. Let's empower one another to build continued sustainability for our organization!
Board Health & Strategy	Tips and Tools for Effective and Engaging Board Meetings	The best board meetings leave us focused and energized. Learn and share best practices when it comes to setting the stage for meetings that are strategic, outcome-oriented and productive for all.
Board Health & Strategy	Workshop on Board Recruitment and Onboarding	In this 2-hour workshop style session, we will identify clear roles needed to round out your board, build an effective recruitment strategy, and build an onboarding process to help new board members become engaged and excited to start their term.
Board Health & Strategy	Workshop to Build Your Local Board Guidelines	Boards are responsible for creating clear guidelines for board terms, committee structure, role tenure, authority levels and more. Come to this session ready to draft the critical guidelines for your local board so you can leave ready to present at your next board meeting!
Development & Events	3rd Party and Partner Fundraisers	Learn how your peer playhouses have secured 5- and 6-figure donations from a partner or 3rd party fundraiser. Build the relationship, support the event, and increase your chances of a repeat.
Development & Events	GFAC Strategies for 2024	GFAC has reached over 16% of playhouse revenues in 2023! This compares to just 8% pre-COVID, when we did not coordinate our efforts. Thus is the power of national marketing and our collective learnings! In this session, we'll discuss what's new for 2024 and learn top fundraising tips and overall event success strategies from the most successful playhouses this year.
Development & Events	Grants 101 - Beginners	We'll walk through the details of a successful grant from prospecting to written language to attachments and reports, talking through each of the major components and what made it a success, along with sharing key resources on the G Drive.
Development & Events	Grants Workshop - Advanced	Starting with some of our Playhouse's most successful grant winners, this workshop will be a hands-on opportunity learn their secrets, build your grant pipeline and templates, and engage in a Q&A to help support your needs.
Development & Events	Grow Your Donor Base - Creative Prospecting	While we'd like to keep our donors forever, we need to continue finding new believers to invest in our cause if we want to grow sustainably. We'll build a proactive prospecting plan together in this session!

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Development & Events	Landing Sponsors for Your Events	In this workshop, we'll talk with playhouse teams that have had the greatest success with event sponsorships. Learn how to choose levels, address what's most important to your sponsors, how to start the relationship, and steward your sponsors to ensure they return year over year
Development & Events	Operations Strategies for Events	From prep to wrap-up, streamline the operational aspects for mobile bidding, attendee lists, shirt sizes, and more. We'll also address tips for fully leveraging OneCause, smooth donation processing, acknowledging with consolidated day-of tallies.
Development & Events	Say Yes to the Tour	Nobody forgets the first time they walked into GiGi's. The Playhouse tour is unmistakably the strongest way to build a connection with a donor or prospect. Come ready to role-play inviting a donor to the Playhouse and discuss critical elements of what to do when they are there.
Development & Events	Workshop to Define Your Event Strategy & Plans for 2024	Avoid the Fire Drill! Events represent roughly half of Playhouse revenues network-wide. You'll walk away with a clear event strategy & plan for 2024, including which events you'll host, goals that define success, target audience, key milestone dates, marketing plans, and more.
Family & Community Connections	Creating Comfort in Uncomfortable Conversations	Conversations with families and the community about giving and receiving the diagnosis and helping parents in their transition to accepting and celebrating it. We'll also discuss engaging with the medical community to improve outcomes when delivering a diagnosis.
Family & Community Connections	Diversity, Equality and Inclusion (DEI): The Importance of Intentionality	From actively seeking diversity in your board to adding programming for families of a specific group, being intentional about ensuring all families have a voice is critical in the work we do. Come ready to brainstorm, learn, and share various initiatives your Playhouse can implement to take your GenG to the next level.
Family & Community Connections	Exploring Housing for Adults	Join the founders of GiGi's Fort Wayne in an exploratory discussion on long-term housing, supportive social enterprises, and workforce opportunities for our adult population.
Family & Community Connections	Lifetime Commitment for our Aging Population	Early onset Alzheimer's is a reality in our aging population of participants. Learn how to support our families (Parents, caregivers, siblings, etc) and share what family needs you are encountering so we can build additional tools to support you.
Family & Community Connections	Research Rally 101	A conversational introduction to Down syndrome research, focused on the ways the Down syndrome community can: help scientists find solutions to support the Down syndrome population, and use our collective voice to challenge the inequities in healthcare access.
Family & Community Connections	Stronger Together: Mutual Benefits of Partnering with DSA's and Other Organizations	Hear about the opportunities with other non-profits that are being leveraged across the network and be inspired to create your own for the benefit of your families in your community.
Financial Health	Closing your Books with Ease	Learn from your peers who have it nailed! The monthly process is a breeze when you establish these simple practices so your Board can do its job with a solid financial picture each month.
Financial Health	Intacct Training and Financial Reports	Join this interactive session to review key financial reports in Intacct and to discuss how we can help support your reporting needs
Financial Health	Preparing your 2024 Playhouse Budget	Let's get started together by walking through the budgeting tools, dates, and best practices, as well as ways to manage your budget throughout 2024.

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Financial Health	Treasurer's Roundtable	In this small group setting, we'll have an opportunity for Treasurers to meet our new Controller up close and personal! We'll discuss opportunities to streamline financial processes, review the 2024 finance calendar, and learn how we can better work together.
HR & Volunteer Management	Effective Strategies for Managers	If you're responsible for managing staff, then come to learn and share best practices of providing leadership, support, oversight, and opportunities for professional growth.
HR & Volunteer Management	HR & Benefits 2024 Orientation and Q&A	Up close and personal with our new HR Provider, TriNet! Engage in a deeper dive into what will be offered in 2024 and the timelines for implementation. Bring your questions so that you can enter the year-end transition with confidence.
HR & Volunteer Management	I Just Want to Help! Increasing Volunteer Conversion	Let's improve the conversion rate of a volunteer from expressing interest all the way to completing a volunteer activity. Review paths of the most dedicated and effective volunteers from your Playhouse peers.
HR & Volunteer Management	New Staff Recap and Prioritization Tips	We'll recap the day with all the new staff and review a typical day in the life and managing competing priorities.
HR & Volunteer Management	Strategies for Stronger Retention	Employees, volunteers, and donors -- Keeping passionate and talented people in our organization does not happen by accident. Discuss strategies and motivations for our key people to want to keep coming back.
HR & Volunteer Management	Training Roundtable	Join this discussion so we can learn what other trainings we need to add to the LMS, what's working / not working, and what are the barriers to training completion?
HR & Volunteer Management	Volunteer Sourcing and Right Fit	Nationwide, we currently have a 50% match rate for our tutoring programs and often have too many or too few volunteers. Let's discuss alternative strategies for recruiting volunteers and change-makers and getting the right people in the right seats.
HR & Volunteer Management	You Are Enough	While our work is incredibly rewarding, we can sometimes feel the weight of it all on our shoulders. In this session, we'll address mental health and making sure you're taking care of yourself while we are changing the world.
Marketing	Leveraging the Brand to Grow Your Playhouse	A discussion of the key marketing tools such as the new #GenerationG magazine and how Playhouses are using them to grow their Playhouse.
Marketing	Marketing Roundtable	We'll share the Marketing Plan and Calendar for 2024 and seek your insights on what is working / not working, and how our National Marketing Team can best support your efforts in 2024 to grow your audience and your donor base.
Marketing	Storytelling in Marketing: How to Collect, Share, and Utilize Powerful Stories	We will dive into the fascinating world of storytelling and its profound impact on your Playhouse's mission. Identifying, collecting, and sharing powerful stories is vital to your organization's goals. Whether it's the captivating tale of a child's transformation or the heartwarming journey of a volunteer, stories fuel connections and inspire action.
Marketing	Unlocking Social Media Success	With the ever-changing landscape of social media, we need to stay current with stories, reels, and posts to engage your audience effectively. We will provide insights into which tools are most suitable for which purposes and the power of connecting with influencers to grow your online presence.
Operations & Risk Management	Risk Management Case Studies	Let's protect the organization's financial security, reputation, safety, and that of our families, volunteers, employees, and board members. We'll assess the risk together!

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Programs	Before You Say Yes	We will discuss creative ways to execute unique program opportunities in your community once you establish success with Signature programs. Wausau will also showcase their innovative Seed to Sale program.
Programs	Cooking up Language! Integrating language skills into GiGi's Kitchen programs	We'll dive into tools and strategies for creating a GiGi's Kitchen learning space that includes language, vocabulary and pragmatic skill practice for our participants.
Programs	Dance to your own Beat: Music and Dance as Signature programs	Launch of our newest Signature Programs - GiGi's Dance and GiGi's Music Makers! Learn about the program structure, lesson plans and launch information to bring these engaging and interactive programs to your Playhouse! Thank you for the support from the GiGi's National Dance and Music Program Committees.
Programs	GiGiFIT for Early Learners	Learn about new and exciting updates with specific changes to the class flow including coaching on sequencing, singing, and hands on cueing! Get ready for more purposeful movement disguised as fun and organized play!
Programs	GiGiFIT for Schoolage Learners	This section of GiGiFIT is getting a significant remodel based on your feedback, with "bridge" age programs that will facilitate the transition from toddler through to teens with intention and preparation!
Programs	GiGiFIT Teen & Adult	After 5 years of research and practice we have a refresh for teens and adults including updates to the specific warm-up and cool down structure, class design, and new progressions for hip stability and balance. Come ready to move!
Programs	GiGi's Adult Education Programs	Join us for an overview of our Adult Education programs learning how an individual progresses through our career programs into community placement. We will share what we have in place for GiGi's Achievers and determine ongoing needs.
Programs	Literacy Materials and Resources	Tips and tricks for finding and utilizing the vast array of materials and resources available for literacy. Learn best practices for supporting tutors as they navigate lesson planning for their participants. Thank you for the support from the GiGi's National Educational Excellence Committee.
Programs	Math Materials and Resources	Tips and tricks for finding and utilizing the vast array of materials and resources available for math. Learn best practices for supporting tutors as they navigate lesson planning for their participants. Thank you for the support from the GiGi's National Educational Excellence Committee.
Programs	Maximize your Tutor/Participant Matching Process	Attend this session to learn how to maximize your tutor enrollments so you can serve more participants. We will offer Salesforce Scheduler tips and tricks as well as low-tech solutions that Playhouses in the network have used successfully.
Programs	Respond but Don't React Method to Promoting Positive Behavior	Behavior challenges left unaddressed can continue into adulthood and limit the ability to live and work independently. Learn strategies to be flexible and thoughtful through the "respond but don't react" method.
Programs	Signature Program Demonstration - Kids Club	Attend this interactive program demo where you will learn about resources and materials available, and best practices to take back to your Playhouse. Thank you for the support from the GiGi's National Group Program Committee.
Programs	SLP Collaboration Meeting	Let's meet face to face to collaborate and share best practices for how we are working with participants at our Playhouses to execute the Amina Grace Speech & Language program

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Programs	The Power of And	We can't do it all, and we don't have to. We'll discuss how we can leverage resources and partnerships with other organizations in our communities to support participants and families in and outside of programming.
Programs	Virtual Playhouse Vision and Impact for Local Playhouses	A year into our Virtual Playhouse initiative, we want to share the roadmap to our Phase 1 solution and our vision for future phases. We'll dive into the incredible benefits to the existing Playhouse community, as well as to families and volunteers all around the world!
Programs for Self Advocates	Self Advocates - GiGiFIT Adult	We invite all GiGi's Ambassador adult self-advocates to join us during this break-out session to be a part of our GiGiFIT Adult program to continue your journey of being Healthy!
Programs for Self Advocates	Self Advocates - GiGi's Ambassador; Communication	We invite all GiGi's Ambassador adult self-advocates to join us during this break-out session to learn new strategies and practice communication skills with peers. This break-out session will accommodate and support those who are interested in introducing speakers.
Programs for Self Advocates	Self Advocates - GiGi's Ambassador; Self-Advocacy	We invite all GiGi's Ambassador adult self-advocates to join us during this break-out session to learn new strategies and practice self-advocacy and awareness with peers. This break-out session will accommodate and support those who are interested in introducing speakers.
Programs for Self Advocates	Self Advocates - GiGi's Ambassador; SMART Goals	We invite all GiGi's Ambassador adult self-advocates to join us during this break-out session to learn new strategies and practice SMART goal setting with peers. This break-out session will accommodate and support those who are interested in introducing speakers.
Technology & Data	Do you need a Filter?	Did you know that just one simple Salesforce report filter can drastically speed up the time you spend running reports? Learn how to simplify reporting, and how to use other tools to quickly capture valuable insight into your families, volunteers, and donors.
Technology & Data	Technology Development and Q&A	Learning more about the upcoming SMS messaging platform function and rollout and other new functionality rolling out of pilot. Bring your questions or ideas you have for further enhancing our platform and workflow automation.
Technology & Data	Time Saving Tech Tools	Are you using all of the free resources that come along with your GiGi's email account? Join the experts to learn all that is available to you, and take part in the open forum to address your questions on Sharepoint, Teams, Viva, and more!